

**Sussex Police**  
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Licensing Department,  
Horsham District Council,  
Parkside,  
Chart Way,  
Horsham,  
RH12 1RL

## Neighbourhood Licensing Team West Sussex Division

9<sup>th</sup> August 2017

Dear Mr Boyle,

With regards to the Home Office Immigration Compliance & Enforcement Team's Application for a Review of the Premises Licence for Indian Cottage, London Road Ashington, West Sussex RH20 3JT; Sussex Police wish to make a representation to support the application.

Sussex Police concur that the Licensing Objective of the prevention of crime and disorder is not being promoted at this premises. Licensing objectives are in place in order that future harm is avoided and, in this case, crime is prevented. The premises licence holders have been found to repeatedly employ persons who have no right to work in the United Kingdom, both at this premises and at a second premises; also subject to a review application sought by the Home Office Immigration Compliance & Enforcement Team. This consistent failure to employ persons lawfully indicates the Designated Premises Supervisor and premises licence holder's inability to recognise and to assume the responsibilities conferred upon them. While this is a civil offence, the employment of these staff members defrauds Her Majesty's Revenue and Customs, where there is a failure to comply with tax and national insurance requirements. Furthermore people employed in this way are not afforded any of the usual protection they might expect under employment law. It is of great concern to Sussex Police that this can lead to vulnerable persons being the victims of exploitation on a daily basis and potentially on a larger scale.

The Home Office guidance at 11.26 at 11.27 and 11.28 as cited in the Review document, submitted by the Home Office Immigration Compliance & Enforcement Team, is quite specific and Sussex Police fully support the request that the Licensing Committee seriously consider revocation of this premises licence.

Yours sincerely

Chief Inspector Ockwell

